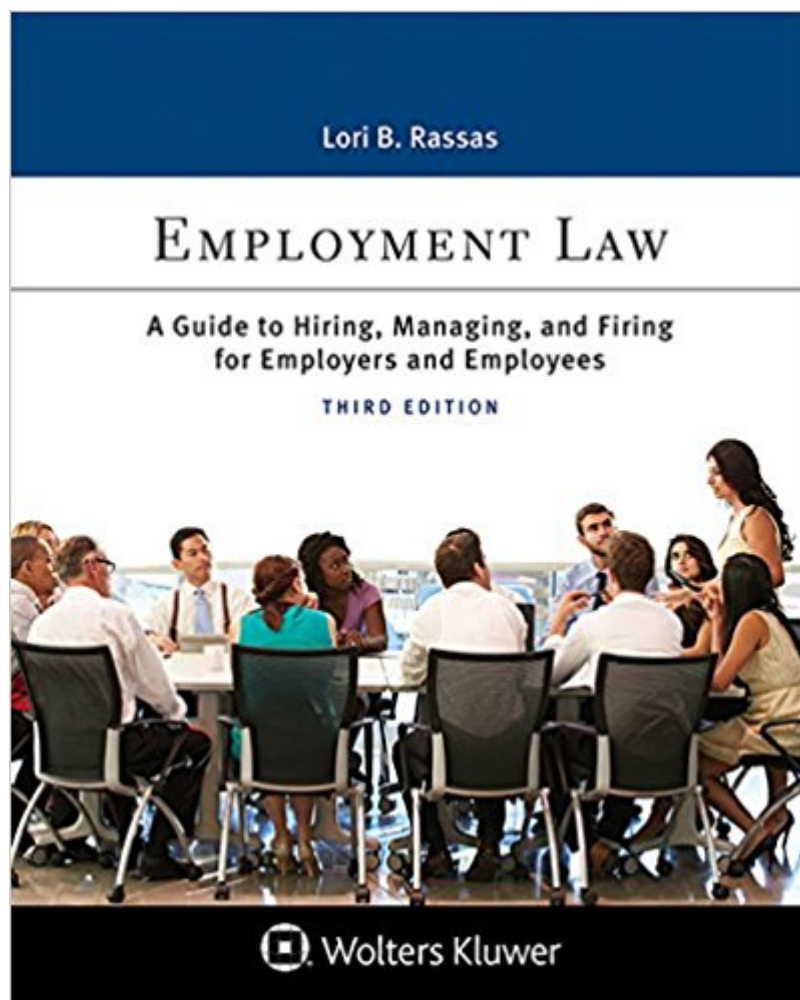




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Employment Law: A Guide To Hiring, Managing, And Firing For Employers And Employees (Aspen College Series)



Synopsis

Employment Law: A Guide to Hiring, Managing, and Firing for Employers and Employees, Third Edition is a practical text for undergraduate, graduate, and paralegal employment law and Human Resources courses. It provides a general overview of employment law and HR issues as it relates to workplace issues, including day-to-day hiring, managing and firing practices. Written in an engaging and informative style, the text comprehensively covers a wide range of topics, including workplace discrimination; candidate recruitment, interviewing, employer-employee and employer-independent contractor relationships, performance management, terminations and layoffs, and employee compensation. This new edition offers a number of updates, including revised information on the treatment of interns and volunteers under the Fair Labor Standards Act, updated Equal Employment Opportunity Commission (EEOC) guidance and statistical data, expanded information related to the use of personally-owned and company-owned technological devices, and comprehensive information about the limitations on the rights of employers to regulate their employees' use of social media. Also included is a comprehensive teacher's manual that includes sample syllabi for varying course-lengths, detailed responses to the end-of-chapter discussion questions, matching worksheets, and a test bank that includes hundreds of multiple choice and true-false questions

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